



# PARASHAR

## AYURVEDIC MEDICAL COLLEGE & HOSPITAL

PAMC

📍 Jamuniya, Zirniya, Narsingarh Road, Parvallya, Bhopal (M.P.) 📞 7723825671 📧 pamcbhopal@gmail.com

### FORMATION OF SEXUAL HARASSMENT COMMITTEE

13 May 2024 (Monday)

#### OFFICE ORDER

**Reference:** Clause No. 30 of the Gazette Notification by The National Commission for Indian System of Medicine dated 1st May 2024, and immediate formation directives outlined in Table No. 10, Point No. 10 of the same Gazette Notification.

#### Notification

In compliance with the guidelines stipulated under Clause No. 30 of the Gazette Notification dated 1st May 2024, by The National Commission for Indian System of Medicine, and to ensure a safe, equitable, and inclusive environment for all individuals within the institution, the management of the institute hereby announces the formation of the Committee Against Sexual Harassment Prevention with immediate effect.

#### Objectives of the Committee:-

The Committee is constituted to uphold the dignity, safety, and well-being of all individuals on campus by addressing issues related to sexual harassment. It aims to ensure an environment where every individual, regardless of gender, can work and learn without fear, discrimination, or harassment.

#### Functions of the Committee:-

- 1. Safe, Equitable, and Inclusive Campus Environment:**
  - To promote a culture of respect, equality, and inclusivity within the college premises.
  - To establish and communicate clear policies against sexual harassment, ensuring alignment with the principles of the Gazette Notification.
- 2. Handling Complaints and Grievances:**
  - To receive, investigate, and resolve complaints or grievances related to sexual assault or harassment, filed by students, faculty, staff, or visitors.
  - To provide a fair, unbiased, and confidential process for addressing and resolving complaints.
  - To maintain records of complaints and resolutions while ensuring strict confidentiality and compliance with legal requirements.
- 3. Awareness and Education:**
  - To conduct regular workshops, seminars, and awareness programs about sexual harassment, its consequences, and ways to prevent it.
  - To disseminate information about the rights of individuals and the processes for filing complaints.





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4. **Ensuring Confidentiality and Fair Procedures:**
  - To ensure that all complaints are handled with sensitivity and confidentiality.
  - To adopt procedures that guarantee a non-retaliatory environment for complainants and witnesses.
5. **Empowering Women and Promoting Freedom:**
  - To create awareness among women about their rights and empower them to recognize and address harassment.
  - To foster an environment where women feel safe to express themselves and work towards achieving their full potential.
6. **Compliance and Reporting:**
  - To ensure compliance with all legal and regulatory requirements related to sexual harassment prevention and redressal.
  - To periodically review the effectiveness of the Committee and recommend improvements to institutional policies.

- Issued with the approval of the Principal

Date: 13 May 2024

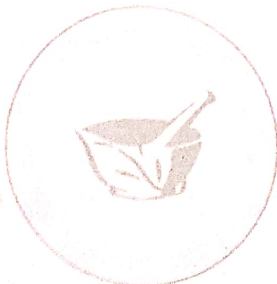
Place: Bhopal

Dr. Amol B Karale

Principal

**Principal**

**Parashar Ayurvedic Medical  
College And Hospital**







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### FORMATION OF SEXUAL HARASSMENT COMMITTEE

3 June 2024 (Monday)

#### OFFICE ORDER

**Reference:** Clause No. 30 of the Gazette Notification by The National Commission for Indian System of Medicine dated 1st May 2024, and immediate formation directives outlined in Table No. 10, Point No. 10 of the same Gazette Notification

#### Notification

In compliance with the guidelines stipulated under Clause No. 30 of the Gazette Notification dated 1st May 2024, by The National Commission for Indian System of Medicine, and to ensure a safe, equitable, and inclusive environment for all individuals within the institution, the management of the Corporate College of Ayurvedic Sciences hereby announces the formation of the Sexual Harassment Prevention and Redressal Committee with immediate effect.

#### Committee Members:-

The following individuals are appointed as members of the Sexual Harassment Prevention and Redressal Committee:

S.No.	Name	Designation	Department	Signature
1.	Dr. Amol B Karale	Chairman	Kaya Chikitsa	
2.	Dr. Jyoti Kadu	Member	Ras Shatra	
3.	Dr. Munira K. Borate	Member	Dravyguna	
4.	Dr. Nistha Nema	Member	Ayurved Samhita Siddhant	
5.	Dr. Kiran B Solanki	Member	Panchkarma	
6.	Dr. Swati Sewaiwar	Member	Kayachikitsa	
7.	Dr. Reshma Shekh	Member	Swasthyvritt	

- Issued with the approval of the Principal

Date: 3 June 2024

Place: Bhopal

Dr. Amol B Karale  
Principal  
Parashar Ayurvedic Medical  
College And Hospital



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### RECONSTITUTION OF SEXUAL HARASSMENT COMMITTEE

13 Jan 2025 (Monday)

#### OFFICE ORDER

**Reference:** Clause No. 30 of the Gazette Notification by The National Commission for Indian System of Medicine dated 1st May 2024, and immediate formation directives outlined in Table No. 10, Point No. 10 of the same Gazette Notification

#### Notification

In compliance with the guidelines stipulated under Clause No. 30 of the Gazette Notification dated 1st May 2024, by The National Commission for Indian System of Medicine, and to ensure a safe, equitable, and inclusive environment for all individuals within the institution, the management of the institute hereby announces the formation of the Sexual Harassment Prevention and Redressal Committee with immediate effect.

#### Committee Members:-

The following individuals are appointed as members of the Sexual Harassment Committee:

S.No.	Name	Designation	Department	Signature
1.	Dr. Nistha Nema	Chairman	Samhita & Siddhanta	N Nema
2.	Dr. Swati Sewaiwar	Member	Kayachikitsa	Swati
3.	Dr. Reshma Shekh	Member	Swasthritt	Reshma
4.	Dr. Jagriti Gope	Member	Dravyguna	Jagriti
5.	Dr. Chhaya Baghel	Member	Panchkarma	Chhaya
6.	Dr. Anup Chaturvedi	Member	Panchkarma	Anup

- Issued with the approval of the Principal

Date: 13 Jan 2025

Place: Bhopal

Dr. Amol B Karale

Principal

Principal

Parashar Ayurvedic Medical  
College And Hospital

